

Wrights



MODERN SLAVERY STATEMENT

2018





Modern Slavery Statement 2018

Introduction

Wrights Pies (Shelton) Limited is a family owned business, specialising in the manufacture of a wide range of savoury products, cakes and ready meals to many of the UK's top restaurant brands, food service distributors and independent bakers, as well as 26 overseas export markets. We employ over 600 staff throughout our retail and manufacturing operations. All staff are directly employed by Wrights and no external agencies are used. We have our own fleet of delivery vehicles, as well as onsite ambient and frozen storage facilities.

Wrights have always remained committed to our founding principles of quality, innovation and integrity and believe these values reflect the commitment to ending modern slavery.

Policies

We are committed to reviewing and improving our practices to combat slavery and human trafficking. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all of our business relationships.

We adopt a zero tolerance approach and want to ensure all reasonably practicable steps are taken so that slavery and human trafficking is not present in either our operations or supply chains.

Due Diligence and Risk Assessment

The business has an extensive and complex supply chain and procures a variety of raw materials from the UK and overseas. We recognise we have a role to play in uncovering and eradicating modern slavery and human trafficking for the purpose of labour exploitation. Procurement and technical traceability systems ensure that our products are responsibly sourced from suppliers whose values are aligned with our own.

During our supplier approval and review process, Wrights requests that all suppliers are, or become members of SEDEX (Supplier Ethical Data Exchange). Where suppliers are not members of SEDEX, a Supplier Approval Questionnaire is to be completed, which is then assessed and any risks identified and managed. We have a zero tolerance to non-compliance and this would result in the supplier being delisted from our approval system. The responsibility of maintaining the supplier approval and review process is held by the Technical Manager.

From a supply chain risk point of view we request that a Supply Chain Vulnerability Questionnaire is completed, which recognises the importance of tracing the raw materials back to a reliable source. This takes into account country of origin, type of commodity and seasonality and in turn scored in terms of risk.

Performance Measures

To assess the impact of the steps we have taken, performance measures will be reviewed regularly for their effectiveness and reported on in future statements.

This year we have targeted the number of suppliers that are registered with SEDEX, so their ethical data is visible to us, and we aim to increase this number throughout the year.

Our current data shows 76% are registered.

We will review the number of issues identified and resolved through the risk assessment process.

We are also committed to analysing the results from the Supply Chain Vulnerability Questionnaire to ensure any high risk results are reviewed annually.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our operations, our Anti-slavery Policy forms part of our induction process for new employees. This policy is displayed at all of our manufacturing sites.

Our Technical Manager has attended the Stronger Together workshops with the data shared internally, highlighting the issues around modern slavery.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 4th January 2019.

This statement was approved by the board on 9th April 2019.

Wrights Pies (Shelton) Limited
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Approved by	Peter Wright
Position	Chairman & CEO
Date	09 - 04 - 2019